

# HAVE YOU MET YOUR OHS CONSULTATION TRAINING OBLIGATIONS?

*Legislation introduced in NSW last year requires employers to consult with their employees. Since 2002, **finances and penalties may apply** for failure to meet this major requirement.*

With the greater demands placed upon employers to comply with legislation and ensure that all workers have a safe system of work, effective co-ordination of occupational health and safety must take its place at the forefront of professional management.

One of the requirements of the new OHS Regulations is that all employers, regardless of size, are required to establish consultative arrangements with their employees. Such consultation is "to be undertaken by means of an OHS committee, an OHS representative or other agreed arrangements, or a combination of these means."

The Regulations further require that all members of properly constituted OHS Committees and OHS Representatives are required to be appropriately trained.

Your employees can utilise the knowledge and expertise of ER Strategies and its consultants, by attending our WorkCover-accredited 4 day Consultation course.

## WHO SHOULD ATTEND

The course is designed for **members and intending members of OH&S Committees, OH&S Representatives and supervisory staff, and persons involved in "other agreed arrangements"**. This 4 day WorkCover Authority accredited course provides training aligned with the NSW Occupational Health and Safety Act 2000 and the related 2001 Regulations.

Successful participants will be competent and qualified to become members of their company's Occupational Health and Safety Committee and will receive a WorkCover Authority Certificate.

## OBJECTIVES

This Course aims to provide participants with:

- Knowledge and skills necessary to apply the principles of workplace OHS consultation as an integral part of an effective OHS management system (OHSMS)
- Appropriate attitudes to enable OHS committee members and OHS representatives to effectively carry out their functions under OHS legislation
- An understanding of the role, functions and powers of the workplace committee
- The ability to monitor the effectiveness of OHS policies and programs
- The skills to analyse workplace OHS information and statistics

- The ability to apply a basic knowledge of OHS prevention and control techniques

## ABOUT US

ER Strategies is a strategic one-stop consultancy focused on providing both economical and practical solutions to our client employers.

ER Strategies is able to assist client employers to improve their performance in OHS and workers' compensation claims management. Our expert consultants possess years of experience in developing and implementing OHS systems, in conducting OHS audits and training and in managing your workers' compensation claims.

We work in industries as diverse as manufacturing, hospitality, customer service, fast food, IT, retail, financial services and food and consumer goods manufacturing.

Our aim is to provide you with comprehensive, individual attention. We will work with you to ensure that all your Employee Relations needs are satisfied in the way that best suits your business.

## PRESENTER

Ross McCaskill is a highly entertaining, accredited trainer for the OHS Committee and Line Management courses, as well as a qualified Environmental Health Inspector (UK).

With a background in both OHS and Workers' Compensation administration, Ross is able to provide commercially-minded advice and strategies to help organisations manage their OHS risk whilst minimising Workers Compensation Premiums and creating productive, healthy and safe working environments for employees.

## COURSE DETAILS

**ER Strategies conducts in-house OHS Training courses by special arrangement.**

**Cost:** \$3800 (includes GST) for an in-house 4-day Consultation course.

Course notes included, you provide the venue, meals etc. Any travel costs extra when outside Sydney area.

Call us on **02 8907 3888** to discuss how we can assist you to meet your OHS obligations.